

Talent Management Suite On Demand

Workstream Inc., a provider of on-demand compensation, performance and talent-management solutions, launched Workstream TalentCenter 7.0. It provides built-in advanced analytics and dashboards, multi-language and multicurrency support, a common reporting engine, a common security infrastructure and user-definable, personalized workspaces.

TalentCenter 7.0 was unveiled publicly at the HR Technology conference in Chicago, Ill.

The item features:

- Built-in support for 10 languages and multiple currencies.
- A common reporting and user-interface layer for all Workstream applications that eliminates the boundaries between talent-management modules.
- Executive dashboards that quickly identify key issues and highlight results, while line-of-business dashboards and analytics support pay-for-performance and competency optimization initiatives.
- Heavy use of Web 2.0 conventions such as rollovers that improve usability.

www.workstreaminc.com

Pricing: Workstream delivers its software as a service, and customers pay on a per-user, per-month subscription basis, thus the cost of the solutions vary depending on how many people are using it.

Contact: 888/221-4005

Social Networking

Mentor Scout 2.0

Mentor Scout, a division of Nobscot Corp., released a new edition of its talent-management software that adds broad social-networking capabilities designed to help retain the 75 million



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Generation Y/Millennial workers. The program uses social-networking tools to promote employee interaction, collaboration, recognition and self-expression.

Mentor Scout's new Talent Networking Edition enables employees to create MySpace-style profiles about their professional and personal lives as a means of engaging them with the organization. The social networking functions are arranged in tabs such as "Projects" (for posting information about current work projects, challenges or ideas); "Applause" (for praise or thank yous from colleagues); "Favorites" (for listing preferences on issues such as Web sites, books, blogs, classes, lunch spots and productivity tools); and "Get Together" (for arranging social meetings).

www.mentorscout.com

Pricing: Because the talent-management software is a subscription-based service, pricing is based on participation size within an organization. The average cost is between \$10/participant to \$50/participant.

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Department of Labor New Interactive Tool

The U.S. Department of Labor's Employee Benefits Security Administration (EBSA) announced a new

interactive Web tool to serve as a resource for employers in complying with federal employee benefits laws. The ERISA Fiduciary Advisor provides an overview of the Employee Retirement Income Security Act (ERISA), including the most common mistakes EBSA finds in its investigations, and provides links to additional information as well as tools to assist plan officials. Strong fiduciary oversight and compliance

assistance are both high priorities for EBSA. The ERISA Fiduciary Advisor, at www.dol.gov/elaws/ERISAFiduciary.htm, provides:

- An overview of basic fiduciary responsibilities
- Interactive questions and answers
- Resource material.

The new Web portal guides users through easy-to-use windows to navigate valuable tools and facts about retirement laws. The e-tool is part of EBSA's continuing efforts to expand the nationwide campaign launched by Secretary of Labor Elaine L. Chao in 2004 to improve workers' health and retirement security by educating employers and service providers about their fiduciary responsibilities under ERISA.

www.dol.gov/elaws/ERISAFiduciary.htm

Pricing: Free

Contact: 866/4-USA-DOL

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